# Office Administration

23rd to 28th July 2012 at the AMA Executive Conference Centre, Broadway, New York. USA

#### For Public and Private Sectors

O & M, Admin Guide, Electronic Filing & Records Management,
Public Relations and Project Management

# York

#### **Benefits Include:**

- ✓ Ability to Cope With Greater responsibility by addressing the organisational challenges
- Exposure to international platforms and networking globally
- ✓ Interactive sessions and role playing

#### Who Should Attend?

- Past attendees of the Symposium for Executive Secretaries and PA's
- Senior Secretaries and PA's
- Senior Administrators
- Advisors
- Public Relations Officers
- Client Relations Officers
- Organisation Reps
- **Managerial Assistants**
- Project Co-ordinators
- O&M Managers
- **Office Managers**
- Project Officers
- Executive Officers



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#### **OFFICE ADMINISTRATION**

## **Programme**

## day one

#### 08:00 Registration and Morning Coffee

#### A GUIDE FOR ADMINISTRATIVE PROFESSIONALS

- Productivity and Administrators' evolving role
- Planning and improving work processes
- Identifying improvement opportunities
- Assessing work flow and analysing processes
- Initiating and leading improvement efforts
- Recognition of achievements
- Overcoming resistance to change and gaining commitment from superiors
- Anticipating your superiors needs
- Establishing, trust, credibility and authority to strengthen your relationship with management
- Partnering with other office professionals
- Leading when you are not in a position of authority; straight forward approaches to gain support of key people

#### The Evolving role of the office administrator

- Incorporation of personal and professional growth at work
- Devising long and short term strategies
   Risks
- Definition of Risks
- Disaster recovery
- Disaster review

#### Planning and Scheduling

How to stay one step ahead — you'll get things done before you're asked and avoid stressful "crisis" situations

- Planning particulars: the who, what, when, where, and how of indispensable work plans. Step by easy step, we'll show you how!
- Identifying and clarifying your priorities: Know what to do when dozens of people and tasks demand your attention
- Merging your priorities with your manager's: Travel on the same track, and get more done!

#### **Decision-Making and Problem-Solving**

- Should you "take the initiative"? When to bring a decision to your boss, and when to handle it yourself
- A good decision now is better than a great decision later!
   Find out how to attack "decision fear" in yourself and others
- Get to the bottom of any problem: a step-by-step technique to "decipher" baffling dilemmas (even complicated, longstanding problems)!
- When you can't solve a problem alone: a 6-point procedure for successful group problem-solving

## day two



#### **ORGANISATION AND METHODS (O & M):**

Definition: The process of examining how an office works, and suggesting how it can be made more efficient

Advantages of O & M. The systematic examination of activities in order to improve the effective use of human and other material resources

Order of Duties and Practices

Systematic Approach: The use of SREDIM

S - Select the area/process that requires attention, R - Record the current situation, E - Examine and analyse the existing situation, D - Develop, design and evaluate alternative solutions, I - Implement the chosen solution, M - Maintain and monitor the implemented solution

#### **Organisational Structures**

- Spans of Control
- Types of structures:
  - 1. Horizontal,
  - 2. Vertical,
  - 3. hierarchical,
  - 4. Centralised
  - 5. Decentralised

#### **Advice on General Organisation Matters**

#### **Management and Control**

Ensuring that events occur in conformity with plans

- Planning
- Staffing
- Programming
- Monitoring

#### **Monitoring and Measuring Comparative Efficiency**

#### The Flow of Information

- Horizontal Flow
- Vertical Flow

#### Order of Precedent

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## day three

## **ELECTRONIC FILING & RECORDS MANAGEMENT**

#### Definition

- what are records
- what are files
- Paper to electronic
- life cycle of records
- handling confidential and important information

#### **Electronic Filing**

- Identifying various files and their origins
- Performing an information audit electronically
- Designing a file plan

#### **Introduction to Electronic records**

- Understanding electronic records
- Electronic archiving
- Creating an efficient record system on your PC
- Filing electronically

#### **Electronic content management**

- Using NWU style sheets
- Compilation of classification systems

#### Appraisal, Retention, Disposal and Transfer of Vital **Records to Archives**

- Understanding the life cycle of records
- Variations of electronic records

#### **Cloud Computing**

- **Benefits**
- Flexibility
- Mobility
- Shared records
- Cost effectiveness







## day four

#### **PUBLIC RELATIONS**

What is Public Relations? How can Public Relations fit with the business strategy?

#### **Actually doing the Work**

What is newsworthy? Finding out news from your organisation Sourcing PR information Thriving Marketing and PR Strategies Using pictures efficiently-Choosing and using a PR agency Market research for PR use

#### **Tact and Judgement**

Relating to the media- Getting the interview Planning and running a PR campaign that really is true and edgy

Understand how journalists work and what they need from

Produce Press releases that work- Writing a press release -Dos and Don'ts. Getting the attention of the press How to create a public relations plan that adds value to your business

Feature-tracking – getting your company quoted in regular magazine and on-line journal features

#### **Handling PR Crises**

- The rules for handling a PR crisis
- Successful one-to-one press interviews
- Productively utilize Radio and TV opportunities
- The Internet as a PR and Web Marketing tool
- Get the media recognition that your organisation needs

#### **Practical PR**

Media Training – session with journalist. How to get your message across; what to do; what to avoid; tricks by journalists and how to counteract them

Reviewing the results – how do you know it is working? In depth press release writing – advanced session.

Includes: identifying news angles, spotting dangerous avenues, interviewing customers and your own staff, time to practise writing on your own

#### **OFFICE ADMINISTRATION**

## Programme

## day five

#### PROJECT MANAGEMENT WORKSHOP

#### **Basics of Project Management**

- Definition of a Project
- Introduction to the key elements of a project
- Phases of a typical project
- Characteristics of a successful project
- Effective project teams
- Importance of deadlines

#### **Initialising a Successful Project**

- Identification of project goals and objectives
- Defining the required deliverables
- Conducting a "project scooping exercise"
- Identifying and analysing the risks
- Working out the constraints and dependencies
- Deciding on a strategy for running a project
- Gaining agreement on levels of authority

#### Preparation- Surviving the project planning stage

- The contents of a project plan
- Steps to develop a plan
- Developing a time schedule
- Identifying milestones
- Setting up a successful administrative system
- Identifying your project's critical path
- Setting and agreeing on project budgets

#### Structuring the team- organising roles and responsibilities

- Selecting the structure to organise the project
- Roles and responsibilities
- Clarify in reporting authority lines
- Allocation of tasks and activities
- Getting commitment from team members
- Identification and managing other stakeholders on the project

#### Leading the Front- Skills for managing a diverse project team

- Management styles for project leaders
- Taking advantage of strengths and weaknesses
- Delegation without losing control
- Effective communication
- Dealing with conflicts within the team



#### Being on Top Of Things-monitoring and controlling the Project

- Importance of controls
- Using a time schedule and modifying it for the unexpected
- Identification of key areas to monitor
- Monitoring critical paths
- Tracking time resources and costs against the plan
- The use and benefits of project scheduling software

#### Covering the Bases- Identifying key project issues and risk planning

- Introduction to project risk management
- Identifying, assessing and managing key risks in your project
- Setting up contingency plans
- Other issues that often arise in managing a project

#### Disaster Management on a Project

- Dealing with changes in scope during the project
- Dealing with the unexpected
- Calling on additional resources to help
- Enhancing the decision making process
- Conclusion and finalising the project
- Wrapping up the details
- Conducting the hand over and outstanding issues
- Preparation of the project report
- Comparisons between achievements and objectives

#### **End of Workshop**



# Registration Form

## Office Administration

Please complete this form and fax it back: + 27 11 234 7323

| Registration details  |  |
|---|--|
| Company Name  | Country  |
| Postal Address:   | Postal Code:   |
| Tel Number:   | Fax:   |
| Nature of Business:   | Company Size: ☐ 0 –50 ☐ 51- 100 ☐>101 ☐>250 ☐> 500+  |
| Delegate Name:Designati   | onEmail  |
| Delegate Name:Designation   | nEmail   |
| Delegate Name:Designatio  | n  |
| Delegate Name:Designatio  | nEmail   |
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